

- **NEW - Welcoming Community Board (5 positions open).** The purpose of the Board is to promote a mentally and physically safe and welcoming community for all citizens to promote equal opportunity in employment, housing, public accommodations, public services, and education, and to secure full participation in the affairs of this community by assisting the State Department of Human Rights in implementing the Minnesota Human Rights Act and by advising the City on long-range programs to improve human relations in the City.
 - Meets as needed
 - Terms are one, two, & three years in length
 - Volunteer position

Section 12.20. Welcoming Community Board.

Subd. 1. Establishment, composition, and terms. A Welcoming Community Board composed of five members that are residents of The City of Springfield is hereby established. When the first appointments are made, one member on the Welcoming Community Board shall be appointed for a term of one year; two members shall be appointed for a term of two years; and two members shall be appointed for a term of three years; and thereafter, the term of each member shall be three years.

Subd. 2. Purpose. The purpose of the Board is to promote a mentally and physically safe and welcoming community for all citizens to promote equal opportunity in employment, housing, public accommodations, public services, and education, and to secure full participation in the affairs of this community by assisting the State Department of Human Rights in implementing the Minnesota Human Rights Act and by advising the City on long-range programs to improve human relations in the City.

Subd. 3. Duties. The Welcoming Community Board shall:

- A. Adopt by-laws and rules for the conduct of its affairs consistent with this chapter, including the election, assumption of duties, and definition of responsibilities of officers and committees.
- B. Enlist the cooperation of agencies, organizations, and individuals in the community in an active program to create equal opportunity and to eliminate discrimination and inequities.
- C. Formulate a public relations program for the City to give increased effectiveness to the work of all individuals and agencies, addressing themselves to planning educational programming in the area of promoting diversity, whether based on racial, age, sex, economic status, etc.
- D. Advise the Mayor, the City Council, and other agencies of the government on human relations and civil rights problems, act in an advisory capacity to the City Manager with respect to planning or operation of any City department on issues of civil and human rights, and recommend the adoption of such specific policies or actions as are needed to provide for full equal opportunity in the community.
- E. Develop, in cooperation with the State Department of Human Rights, such programs of formal and informal education as will assist in the implementation of the Minnesota Human Rights Act and provide for the Board's assumption of leadership in recognizing and resolving potential human rights problems in the community.